



NHSP Executive Meeting – May 7, 2010
Northern Lights School Division boardroom, La Ronge

Name	Organization	Attendance
Michelle Hewison	Northern Sport, Culture and Recreation District	Present
Tyra Watt	Ministry of Social Services	Present
Janet Clarke	Ministry of Social Services	Regrets
Daryl Arnott	Ministry of Education	Present
Genevieve Candelora	KidsFirst North	Regrets
Fraser Denton	Ministry of Corrections, Public Safety and Policing	Present
Jarrett Parker	Ministry of Corrections, Public Safety and Policing	Present
Monika Dutt	Population Health Unit	Regrets
Nap Gardiner	Northern Health Strategy	Present
Toby Greschner	First Nations and Metis Relations	Present
Joanne Griffith	New North	Present
Tony Bunz	New North	Present
Jacquie Hakes	Mamawetan Churchill River Health Region	Present
Rhonda Hueser	Ministry of Justice and Attorney General	Present
Elaine Malbeuf	Keewatin Yatthe Health Region	Regrets
Clarence Neault	Gary Tinker Federation	Present
Alan Reed	Advanced Education, Employment and Labour	Present
Vince Robillard	Athabasca Health Authority	Present
Mark Williment	Northern Lights School Division	Regrets
Ron Woytowich	Kikinahk Friendship Centre Inc.	Present
Karen Eckhart	Northern Human Services Partnership	Present
Holly Toulejour	Northern Human Services Partnership	Present
Terry Myers	Human Services Integration Forum	Present
Doug Bartake	Northern Lights School Division	Present

- Michelle chaired the meeting, asked for introductions and welcomed everyone to the meeting. A special thanks to Northern Lights for letting our group use their boardroom.
 - Fraser announced that Jarrett Parker is the new Regional Director of CPSP's Young Offender Program in northern Saskatchewan. He and Jarrett are working together through September as part of succession planning.
- Terry Myers brought greetings from the co-chairs of the HSIF (Cheryl Senecal, Assistant Deputy Minister Social Services, and Helen Horsman, Assistant Deputy

Minister Education). She spoke about the recent Human Services Integration Forum (HSIF) meeting where RIC co-chairs, RIC coordinators and members of the HSIF met for a day and a half to discuss poverty reduction and early childhood in Saskatchewan. She then walked us through a presentation entitled “Human Services Integration Forum: Three-Year Strategic Plan” (the file is sent with these minutes – contact Karen Eckhart if you have not received a copy). From Terry’s presentation:

- In 2006, a review of the RICs was conducted, and asked “What do RICs need to succeed?” (get copy of the review from Karen if you would like one). One answer was increased funding from the initial \$70K (\$80K in northern SK) to \$100K and \$110K in northern SK. The addition of a second coordinator in northern SK is also a response to this review. The funding is now hosted by the Ministry of Education on behalf of the HSIF. The common contract used by all accountable partners and Education on behalf of HSIF outlines common expectations for all regions. Common job description, salary scale, reporting requirements have also been developed.
- The HSIF has been focusing its energy inward to do strategic planning for their work.
- The Human Services Deputy Ministers (HSDMs) have provided advice on the HSIF workplan, and have requested they be represented in the plan as well to show the very clear links between RICs, HSIF and the HSDMs. The workplan will be finalized May 17, with copies available soon after. HSDMs, HSIF and RICs are challenged with addressing complex community challenges. Grants remain a piece of the work, with a strong focus on intersectoral, integrated work.
- The mission of the HSIF is as broad as possible, while still remaining meaningful. The shift in focus from intervention to prevention has been approved by both the HSIF and the HSDMs. From that mission, the table refined the definition of service integration, developed the principles of integration, outlined its roles and responsibilities.
- There are several datasets available to the RIC tables, including early childhood data. Karen can share these datasets if you want to see them, or use them for planning and strategizing.
- Each year, RICs are asked to provide accountability through:
 - An annual evaluation of the RIC coordinator(s)
 - RIC self-evaluation (as provided by the HSIF) – done through SurveyMonkey
 - Submitting a proposed budget prior to June 15
 - Financial report within 30 days of the RIC year end detailing expenditures
 - RIC annual report
- The document outlining the Roles and Benefits of RICs went to all HSDMs and is a sample of all ministries’ involvement in the collective work
- HSIF committee members have responsibility to be champions of the RIC structures within their own ministries. Are you champions for the NHSP within your role?
- How will this plan and the priorities of healthy children, safe and healthy communities, and accountability impact or reflect your (the NHSP) workplan? How do we move from informal collaboration to a group commitment to moving action forward?

3. Following the presentation, we broke into small group discussions to work through the following questions:
 - a. What is our role?
 - b. What is the impact of our role / work?
 - c. What are the linkages that need to be reflected in the workplan?

Verbatim notes are followed by analysis.

Role

- Collaboration
- Coordination / partnership (2)
- Communicating about the NHSP (2)
- Advocacy
- Clearinghouse, idea hub
- Support linkages and results orientation
- Attract and support new membership
- Representing organizations with similar goals
- Regional bridge to furthering ministerial work
- Share information with coordinators as though they are staff so they are informed on plans / directions
- Work with coordinators, NHSP table to address / work on identified issues
- Develop understanding of how members can make best use of coordinators and the common table (2)
- Think about bringing ideas, plans to this common table in order to reduce barriers, duplications, gaps etc.
- We talk, but how do we ensure the talk leads to action?
- How do we make a difference?
- Ensure no duplication – done through sharing, learning, growing together (2)
- To learn to work together
- Identification of real priorities, and the outcomes wanted
- Accountable partner
- Encourage broader membership at NHSP; lobby to have all ministries at our table
- Coordinators need to understand the membership: see role as encouraging community involvement
- Leadership changes, and our groups can be the linkage to the work
- Learn with fun
- Shift coordinators away from daily work to oversight and coordination
- Doing comes down to individual / organizational / ministerial commitment to the work
- Ensuring integrated approach to initiatives
- Responsibility for actions

Impact

- Suicide prevention across the north
- Integrated activities possible through membership with suicide prevention

- Early intervention / prevention – ie. health might have lead but need to do 40 Developmental Assets in partnership
- Workplan is too broad and we need to work toward commitment on a limited number of priorities
- To narrow down and pick one or two priorities on workplan
- Coordinate and establish primary priorities
- Engage community as a whole, and work with citizens so they can participate
- Plan needs to reflect northern reality and be flexible to look at emerging issues
- Youth leadership should be linked closer to NHSP
- Should we be linked to HSIF under Healthy Children and Safe Communities?
- Power to have the government recognize working together
- A link to a political body (New North)
- Results orientation

Linkages

- The NHSP is an interagency at a higher level
- Responsibility to have understanding of coordinators' roles and responsibilities, HSIF and to share with staff
- Our job is to educate our people about the NHSP, HSIF, HSDMs
- To bring our partnership back to individual tables
- Coordinate strategic planning between NHSP and NHCP

Analysis:

Role: The NHSP is clearly seen as a common table where discussion leads to planning and common action through collaboration and partnership, and a place to ensure that duplications are avoided if at possible. We are the regional bridge linking our communities to the provincial work and strategies. Members struggle with understanding the coordinators' roles and responsibilities. They see themselves attracting and supporting new members to the table. Remember to keep it fun!

Suggested actions: revamp and update the Terms of Reference (or other NHSP-related documents) to include relevant points; develop orientation package and process for new members to become oriented to NHSP

Impact: There is power in working together. Members want to work together on suicide prevention. The workplan may be too large to prioritize well – may need to be strategic about what we work on, while also remaining open to emergent issues.

Suggested actions: work through draft workplan items to determine if there is sufficient interest to create committees or working groups to address topic.

Linkages: Members have a responsibility to inform others about the NHSP, and its links through the HSIF and HSDMs.

Suggested actions: develop easy process for members to discuss NHSP at their tables and in their work; develop asset map of interagency or intersectoral work members are directly engaged in to better understand sphere of influence.

4. Coordinators' reports:

- Tyra will be in La Loche next week to answer any questions Social Services may have about the partnership between NHSP and Social Services. She will also meet with others in the region, with Holly and Janet when possible.

Action: Karen and Holly will have a draft annual report for the NHSP members to review in June

5. Budget:

- Terry, Michelle and Tyra had a general discussion about budgets and budgeting Thursday
- Currently, our revenues match our planned expenses
- Rhonda noted that JAG is committed to providing supplementary funding, possibly for travel and training
- The 2010/11 budget will be based on the 2009/10 budget
- Co-chairs work with staff to ensure finances stay within budget allocations
- The budget is approved based on the consensus of members present at the meeting when it is presented

6. Follow up from April meeting:

- Update on Sandy Bay – community members are concerned with the high rates of sexual assaults, break & enters, domestic violence. The grocery store is struggling – there are numerous bills ran up by the previous manager that need to be paid off before vendors will sell to the store. The CRC staff have developed a nine-week program for Judge Morin to refer accused to in cases of domestic violence. The CRC is working well. The interagency is strong – Chief McCallum (PBCN) attended in April, and will be attending again in May. The multi-plex is still not open: it needs toilets, countertops and a ventilation hood in the industrial kitchen before it can open. Tyra discussed the Good Food Box program and the possibilities of becoming a food bank site with community members.
- Workplan – will be brought back to the June meeting for further work and adoption. It will be informed by the information Terry presented today, by the small group discussions today, and by what we believe to be the urgent issues in our region. Michelle mentioned hearing suicide prevention, and youth leadership as two issues that seem to keep coming up in discussions.
 - Tony noted that New North has funding through Health and Tourism, Parks, Culture and Sport to address youth leadership, but what results do we collectively want? What is the target population for this annual funding? New North agreed with Health that the NHSP would be the common table to receive information on the work of the person hired, while New North hires and supervises their daily work.

Action: can we identify the youth coordinator positions already working in northern SK prior to hiring another coordinator?

Action: there is a need for an inventory of youth projects, both on- and off-reserve

Action: Karen will contact Christine Boyczuk, Moose Jaw RIC coordinator, regarding their youth coordinator and bring information back to the table in June.

- As part of our Terms of Reference, NHSP members have authority through their respective organizations to represent their organization at this common table.
- We determined that work in collective Suicide Prevention work could start prior to finalizing the workplan.
- **Action:** Daryl Arnott, Jackie Hakes, and Doug Bartake will co-lead a group to start developing the leadership and processes for this group. Others are Vince Robillard, Mark Larocque (FNMR policy), someone to be appointed from NSCRD, Elaine Malbeuf
- Further discussion about the Youth Leadership will happen June 2. Tony will take the lead for this group; Friendship Centres have funding for youth leadership.

7. No other business was noted.

8. Updates:

- The committee has not had a chance to meet regarding last summer's programming in the west-side communities
- Child Welfare Review – need to plan at least two northern consultations
- Northern Action Plan – the DMs Committee is meeting next week, and Toby will have more to report next meeting.

NEXT MEETING: June 2, 2010:

Agenda includes workplan finalization, review of draft annual report, finalizing 10/11 NHSP budget